

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOLS
March 14, 2016
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Mark Knuth
 1. Reading of District Mission and Core Values

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 1. Open Forum

- IV. Approval of
 1. Minutes of February
 2. Bills and Claims for February

- V. Reports
 1. Principals' Reports
 2. Superintendent Report
 3. Western Dubuque High School Building Highlights

- VI. Consent Agenda
 1. Financial Reports of District
 2. Personnel
 - a. Resignations
 1. Jared Diers, 8th Grade Boys Basketball Coach, CHS
 2. Marna Heitz, 2nd Grade Teacher, FES
 3. Jayne Meyer, Kindergarten Teacher, EES
 4. Larry Raineri, Elementary Art and TAG Teacher
 5. Gerald Ross, Science Teacher, WDHS
 6. Gerald Ross, Assistant Activities Director

7. Gerald Ross, Asst. Varsity Football, WDHS
8. Gerald Ross, Varsity Track, WDHS
9. Tesha Ruley, Elementary Building Principal, BES/CES
10. Katelyn Valenti, English Teacher, WDHS
- b. Employment
 1. Holly Klein, Special Needs Teacher, WDHS, BA, Step 1 of 2016-17 Teacher Salary Schedule
 2. Hannah Koerperich, Track & Field Throwing Coach, CHS, \$1,464.00
 3. Callie Leytem, English Teacher, WDHS, BA, Step 1 of 2016-17 Teacher Salary Schedule
 4. Jordan Oberbreckling, Weight Room Supervisor, CHS, \$1,756.80
3. Out of State Travel
 - a. WDHS Seniors (15) to Washington, DC Jan. 19-22, 2017 for Presidential Inauguration
4. Policy Revisions 2nd Readings
 - a. 102.R1 Grievance Procedure
 - b. 104 Anti-Bullying/Anti-Harassment
 - c. 104.R1 Anti-Bullying/Anti-Harassment Investigation Procedures
 - d. 203 Board of Directors' Conflict of Interest
 - e. 401.6 Transporting of Students by Employees – DELETE
 - f. 404.R1 Code of Professional Conduct and Ethics Regulation
 - g. 405.2 Licensed Employee Qualifications, Recruitment, Selection
 - h. 705.1 Purchasing – Bidding
 - i. 708 Care, Maintenance and Disposal of School District Records
 - j. 904.1 Transporting Students in Private Vehicles
 - k. 507.2 Authorization Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form
 - l. 507.2E1 Authorization Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form
 - m. 507.2E2 Parental Authorization and Release Form for the Administration of Medication to Students
 - n. 507.2E3 Over-the-Counter Medication Permission Form Grades PreK-6
 - o. 507.2E4 Over-the-Counter Medication Permission Form Grades 7-12
 - p. 507.2E5 Over-the-Counter Medication Administration Log
 - q. 507.2E6 Western Dubuque CSD Supplemental Health Report
 - r. Policies 500-501.16
5. Equipment/Fund Raising Project Requests
 - a. CHS/WDHS Wireless project, HP networking equipment and fiber cable Installation
 - b. CHS Softball Dugouts
6. Resolutions - None

VII. Old Business - None

VIII. New Business

1. 2015-2016 Budget Amendment – Set public hearing date for April meeting
2. 2016-2017 Budget – Set public hearing date for April meeting
3. Cascade HS Roof Repair Project – Set public hearing and bid award date for April meeting
4. Approve contracts with Neumann Monson for work on Cascade Elementary and Peosta Elementary projects
5. Cascade Elementary Project – Set public hearing and bid award date for May meeting
6. Employment Approval - Bernard/Cascade Elementary Principal
7. Approve Affirmative Action Plan

8. Closed Session: Iowa Code 21.5(1)(j) to discuss sale of real estate
9. Webber Manufacturing Building

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.